



BUMIARMADA

## HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) MANAGEMENT POLICY

The “Company” (herewith refer to Bumi Armada Berhad and all its subsidiaries and joint ventures that are within its management and operational control) is committed to operating our business with the objective of safeguarding the people, environment, asset and reputation in locations where we operate.

To achieve this, the Company will:

- Provide safe and healthy working conditions to protect employees, contractors, third parties, and communities affected by Company activities.
- Identify hazards and environmental aspects, assess risks, and implement controls to reduce HSSE, process safety, physical security, and cybersecurity risks to As Low As Reasonably Practicable (ALARP) throughout the asset lifecycle.
- Protect the environment and communities we operate in by preventing pollution, managing waste, minimising greenhouse gas (GHG) and non-GHG emissions and effluents, and consulting stakeholders on environmental issues.
- Comply with applicable legal, regulatory, flag state requirements, contractual obligations and apply recognised international standards where local requirements are absent or are less stringent.
- Ensure effective emergency preparedness and response, security management, and recovery arrangements to protect people, assets and the environment.
- Drive continual improvement in HSSE performance through an Integrated Management System (IMS), supported by monitoring, audits, and management review.
- Demonstrate visible HSSE leadership by engaging the workforce and providing adequate resources to develop competency through structured training.
- Require all employees, contractors, and third parties to comply with HSSE procedures and to report hazards, near misses, incidents and unsafe acts or conditions.
- Consider suppliers’ environmental performance in procurement decision-making, engage with them to improve such performance where necessary, and monitor their environmental performance as part of our commitment to responsible supply chain management.

For and on behalf of Bumi Armada Berhad Executive Committee,

**ALEXANDER JAMES BRIGDEN**  
Chief Operating Officer  
15 May 2026

**LUKE CHRISTOPHER TARGETT**  
Chief Financial Officer  
15 May 2026