



BUMIARMADA

Environmental Social Responsibility Guidelines

Bumi Armada is pleased to reaffirm our commitment to making a positive impact on the world and contributing to a more sustainable future. Building on the foundation we established last year, we have refined our **Environmental Social and Responsibility (“ESR”)** guidelines to further align with our corporate values and the UN SDGs 2030. These enhancements will continue to guide our approach to responsible and impactful engagement across our operations.

This significant change involves a shift from our traditional Corporate Social Responsibility (“CSR”) initiatives towards ESR, reflecting our renewed focus on promoting environmentally sustainable practices in the communities where we operate. Our ESR framework will guide us in adopting a more comprehensive and impactful approach to societal well-being.

What You Need to Know About Our ESR Guidelines:

1. **A FOUNDATION FOR ESR EXCELLENCE:** These guidelines will serve as a solid foundation for our ESR initiatives, providing a structured framework that aligns with our Company’s core values and aspirations. The ESR guidelines will empower us to maximise the positive impact we make in the areas where we operate.
2. **STRONG FOCUS ON ENVIRONMENTAL AND SOCIAL INITIATIVES:** The shift to ESR underscores our commitment to environmental conservation, diversity and social development. It acknowledges that environmental and social responsibility are intrinsically interconnected and our actions should reflect this reality.
3. **A REFERENCE FOR FUTURE ESR PROGRAMMES:** The guidelines provide clear direction for the development of future ESR programmes. They are a valuable tool for all employees and stakeholders who want to make a meaningful contribution.
4. **SUPPORTING COMMUNITY INVESTMENT AND PHILANTHROPY:** Our ESR guidelines serve as a structured framework to empower our stakeholders, particularly employees, to actively engage in community investment and philanthropic endeavours. These guidelines aim to inspire and facilitate meaningful stakeholder involvement, enabling Bumi Armada to create a lasting, positive impact across all countries where we operate.

We firmly believe that prioritising ESR demonstrates our commitment to sustainability and corporate responsibility. We aim to create a positive impact on the world and leave a meaningful legacy for future generations.