

**Bumi Armada is deeply humbled and honoured being recognised with TWO AWARDS at the Employee Experience Awards (EXA) 2024 by Human Resources Online**



- **GOLD** for “Best Employee Wellness Strategy” among 11 Finalists, and we would like to extend our congratulations to Accenture for SILVER, and Heineken Malaysia Berhad for the BRONZE.
- **SILVER** for “Best Onboarding Experience” among 7 Finalists, A big congratulations to the GOLD winner Pos Malaysia Berhad , and Qi Group for BRONZE.

It has indeed been a journey in our continuous effort towards enhancing our overall employee experience in the company. Restarting after the pandemic was not easy - but

with dedication, consistent efforts, Bumi Armada continuously strives to enhance our overall Employee Value Proposition. Since returning to the workplace post-COVID19, our priority has first and foremost been creating a healthier and more supportive environment for everyone.

We have been committed to enhancing our employee wellbeing from a holistic standpoint, through a wide variety of Physical, Mental & Social. From weekly sports activities, on-site medical and fitness screenings, festive celebrations, karaoke night and even bowling tournaments – we ensure our initiatives are suitable and meaningful for employees from all walks of life.

Bumi Armada also understands the importance of engaging employees from the very first point of contact, hence the ongoing efforts to enhance our onboarding strategy & processes to be more welcoming and personalised to the different needs of each individual. Through comprehensive familiarisation programs, fun welcome packs, and personal touches from our Talent Acquisition team, we've made joining Bumi Armada and transitioning as a new talent onboard smoother and more enjoyable experience.

Ultimately, at Bumi Armada, we see our employees as more than just numbers. We are a family, united by a shared commitment to excellence and well-being. These awards are a true reflection of our collective efforts and the strong bond we share as a team, and we will take this as motivation to continue doing what we do for our people.

Together, we continue to build a workplace where everyone can thrive. Together, Everyone Achieves More.

#TEAM #BumiArmada #EmployeeExperience #WellnessStrategy #Onboarding  
#Awards2024 #TeamSuccess #WorkplaceWellbeing #FamilyCulture  
#HolisticExperience #EmployeeExperienceAwards

